

Annex A: Terms of reference

Terms of Reference

Introduction
<p>The growing complexity of migration trends in Georgia and Armenia and migrants' increasingly diverse needs and vulnerabilities have laid bare governance gaps that are hampering the rule of law, respect of migrants' rights and access to services in the two countries. In order to ensure effective governance of migration and protection of migrants' rights, there is a need to capacitate governmental and civil society sectors as well as to raise awareness among general public in the target countries, emphasizing the positive contribution of well-regulated migration for the benefit of all.</p>
Background
<p>The IOM Georgia and Armenia Offices are implementing a project titled: Enhancing Migrants' Rights and Good Governance in Georgia and Armenia - EMERGE, funded by the Norwegian Ministry of Foreign Affairs, which seeks to strengthen national capacities in the fields of migrants' rights and migration governance in Armenia and Georgia and strengthen cross-border dialogue and cooperation in the area. Project activities include conduct research, undertake government capacity building activities including study tours, work with the civil society and media to expand their expertise and enhance quality of reporting, organize awareness raising campaigns, set up regional consultative platforms and improve access to information for migrants.</p> <p>EMERGE seeks to partner with CSOs in Georgia and in Armenia to build their capacities in migration field and to provide support to CSOs to enhance their activism in the area of promotion and protection of migrants' rights. EMERGE plans to support establishment of a national CSO migration network and will organize a series of seminars and workshops covering institutional capacity building as well as migration topics identified in collaboration with the CSO partners. The project will also support cross border dialogue between civil society and relevant stakeholders in Armenia and Georgia.</p>
Objective
<p>All project activities are oriented towards achieving greater harmonization with international standards in the field of migrant's rights and migration governance, with particular respect for standards of human rights in connection with the inclusion of vulnerable groups. The project is strongly committed to the development of knowledge about the specific migration topics and dialogue on migration policy, which will equally include government institutions and civil society.</p> <p>A human rights approach to migration places the migrant at the centre of migration policies and</p>

management, and pays particular attention to the situation of marginalised and disadvantaged groups of migrants. Such an approach will also ensure that migrants are included in relevant national action plans and strategies, such as plans on the provision of public health, education, employment and other services, as well as other national strategies such as those to combat racism and xenophobia.

Under the CSO capacity-building component, the project aims:

- To enhance civil society capacity's expertise in migration area
- To increase CSO networking and advocacy in migration field
- To strengthen the capacity of civil society organizations to monitor the policies and practices related to irregular and regular migrants and their rights, paying special attention to the realization of human rights and the processes of social inclusion of regular and humane treatment of irregular migrants
- To support small scale community projects/public awareness and other activities through non-governmental organizations that are aimed at protecting and promoting migrants' rights
- To promote socio-economic rights, issues of equality and non-discrimination.

Proposed interventions

In the framework of the proposed Call for expression of Interest, the IOM Office in Yerevan is expecting to receive project proposals from interested Non-Governmental Organizations (NGOs) covering **one or more** of the following areas of action:

CSO Mapping and network establishment:

Trough the EMERGE project, IOM aims to foster the adoption of a whole-of-a-society approach in the fields of migrants' rights and migration governance. Consequently, IOM seeks to partner with an NGO to identify CSOs involved in the field of migration and human rights promotion in Armenia. Upon identification, the project should support the establishment of a core partner group which will constitute the platform for the development and planning of civil society-led activities in the migration area.

Capacity building activities:

Upon identification and establishment of a core partner group, IOM plans to partner with an NGO experienced in institutional capacity building to conduct an organizational and advocacy capacity assessment and confirm identified training needs in relation to the institutional capacity building.

Topics could include (but are not limited to):

- Social entrepreneurship, alternative financing mechanisms for community projects
- Fundraising
- Advocacy
- Communication and outreach and Human Rights protection

Migration Governance seminars:

In consultation with the CSO partners, and in partnership with NGOs active on migration topics, IOM will also organize a series of trainings on standards and best practices in the field of migration governance. The topics for consideration will be confirmed and could include (but not be limited to):

- Women in Migration: Gender, Human Rights and Empowerment
- GCM and other international instruments and migration forums
- Return, reception and reintegration of migrants
- Labour migration
- Training on working with vulnerable groups

Provision of sub-grants for the implementation of activities at local level

As part of the institutional capacity-building process, IOM seeks to partner with an NGO to identify local CSOs active in the provision of service to vulnerable beneficiaries (including migrants, displaced persons, returning Armenians) and provide sub-grants for the implementation of activities at local level.

Cross border collaboration

Seeking to promote cross border cooperation and dialogue between civil society and relevant stakeholders in Armenia, Georgia and the region, IOM will work to establish a transnational community of practice including experts and practitioners working on migrants' rights in South Caucasus. The regional Network will work to identify common issues related to migrants' rights and explore ways to address them from a regional perspective, joining forces, exchanging views and building regional ties.

Awareness-raising and outreach activities

Between April and May 2020, when strict lockdown and public limitation rules were introduced by the Government of Armenia to curb the expansion of COVID-19 pandemics, IOM Armenia conducted a Rapid needs assessment on COVID-19 related vulnerabilities among migrants in Armenia. Information and language barriers were mentioned amongst the main obstacles hampering migrants' access to services, including health services.

In response to these and other challenges, IOM created social media page Migrants in Armenia to provides a safe and dynamic information space for migrants residing in the country, where they can receive updated and timely information about the topics of their interest and receive answers to their most pressing questions (including COVID-19 measures, work permit, IOM assistance for AVRR, etc.).

In addition, IOM plans to partner with a CSO able to promote migrants and other vulnerable population's (including displaced persons and returning Armenians) access to information. Awareness-raising and outreach activities could be implemented in different forms including the development of multi-channel information campaigns, the provision of information at local level through information centers.

Other activities

Provided that EMERGE project activities should aim to uphold migrants' rights and strengthen migration governance, the IOM Office in Yerevan is committed to support the implementation of migration-related activities other than the ones listed in the above points. Interested CSOs are encouraged to propose relevant activities in line with their strategy and knowledge of local realities and needs. Spontaneous propositions from CSOs will be evaluated based on the selection criteria outlined at point 8 of the CEI.

Overarching Outcomes:

Outcome 1 of EMERGE project "National stakeholders have improved their ability to enhance rule of law and maintain migrants' rights within Georgia and Armenia".

Expected results

Depending on the project proposal, one or more of the following results should be achieved:

- CSO in Armenia will be empowered to collaborate on joint projects.
- Protection, social inclusion and socio-economic rights of migrants will be advanced at the central and local level.
- Capacity of targeted civil society organisations will be increased to utilise human-rights based approach in advancing the social inclusion, equality and socio-economic rights of migrants.
- Issues of non-discrimination and equality will be promoted through active engagement of civil society in community development and social inclusion.
- Targeted CSO will be able to implement projects in different regions of Armenia, providing required support and information to beneficiaries (Including migrants, returning Armenians and local communities)

Partnerships and collaboration

Projects will be implemented in coordination with IOM, Migration Service, and other relevant partners to be established according to project scope.

Proposed timeline:

Project proposals should include a timeline for project implementation. Project implementation period could last up to 9 months. The deadline for project finalization is 30/10/2022.

Place and deadline for submission of the project proposal

The Application must be submitted by email to the address prciomarmenia@iom.int with the object to **CEI 01/2021** no later than 14/01/2022. Late Application will no longer be considered.