



International Organization for Migration (IOM)
The UN Migration Agency

Position Title : **Local consultant CC-2024-12**
Duty Station : **Yerevan, Armenia**
Type of Appointment : **Consultant (3 months)**
Estimated Start Date : **As soon as possible**
Closing Date : **July 19, 2024**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

Context:

Nature of the consultancy:

Advisory services for the development of the module on teaching methods and adult learning skills for the Scientific Educational Centre of the National Security Service of Armenia and delivery of training of trainers on interactive teaching methods and adult learning skills.

Background information:

IOM is implementing a capacity-building project aimed at providing expert support to further strengthen the capacities of the Armenian BGT to tackle the security and migration management challenges and ensure alignment with international legal obligations, standards, and border management best practices.

Core Functions / Responsibilities:

- Conduct assessment of the needs, priorities, and requirements of the training system of the Border Guard Troops and identify the main skills, techniques, and methods to be developed. Develop a teaching module based on the findings.
- Develop the schedule, handouts, pre- and post- assessment tests, and other materials for delivering a 5-day training of trainers.
- Deliver the training of trainers in 3+2 format: deliver a 3-day training mainly in interactive, cooperative methods. At the end of the 3-day course, assign the participants tasks and after a month, deliver a 2-day course, during which the trainees will present their completed tasks and will strengthen their knowledge in interactive learning methods and techniques.
- Conduct pre- and post- assessments to evaluate the knowledge change of the trainees.
- Consult with the IOM project team on appropriate and agreed approaches to the specified tasks before their completion.

The course will be conducted mainly in interactive, cooperative methods. At the end of the 3-day course, participants will receive assignments. After a month, they will participate in a 2-day course, during which they will present their completed tasks. Participants will be introduced to interactive learning methods and techniques.

Required Qualifications and Experience

Education and Experience

Education

- Completed advanced university degree in a relevant field.

Experience

- At least 5 years of proven experience preferably in the area of skills training, teaching methods, educational methods;
- Previous experience in design, supervision, and implementation of training curriculum;
- Proven trainer with 3-5 years' experience in conducting TOT trainings, curriculum development etc;
- Experience in working with public administration, academia, local authorities, and institutions/organizations working on migration management issues or other related issues at national and/or local level;
- Experience in working with international organizations and UN agencies, will be considered as an advantage.

Languages

Fluency in Armenian and in English is required.

Required Competencies

Values

- **Inclusion and respect for diversity:** respects and promotes individual and cultural differences. Encourages diversity and inclusion.
- **Integrity and transparency:** maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- **Professionalism:** demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.
- **Courage:** demonstrates willingness to take a stand on issues of importance.
- **Empathy:** shows compassion for others, makes people feel safe, respected and fairly treated.

Core Competencies – behavioural indicators

- **Teamwork:** develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- **Delivering results:** produces and delivers quality results in a service-oriented and timely manner. Is action oriented and committed to achieving agreed outcomes.
- **Managing and sharing knowledge:** continuously seeks to learn, share knowledge and innovate.
- **Accountability:** takes ownership for achieving the Organization’s priorities and assumes responsibility for own actions and delegated work.
- **Communication:** encourages and contributes to clear and open communication. Explains complex matters in an informative, inspiring and motivational way.

Other

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment and verification of residency, visa and authorizations by the concerned Government, where applicable.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

How to apply:

Interested candidates are invited to submit their applications (CV and Cover Letter) to HRIOMArmenia@iom.int with subject line “Local Consultant CC-2024-12” by 19 July 2024 at the latest.

Only shortlisted candidates will be contacted.

Posting period:

From 04.07.2024 to 19.07.2024